

**Lincoln Public Schools
2006-2007 Certificated Employee Salary Schedule**

Step	BA	BA+18	BA+36	MA	MA+18	MA+36	Ph.D.
1	32,847	34,152	34,935	34,935	35,979	37,284	39,372
2	33,347	34,652	35,435	35,435	36,479	37,784	39,872
3	34,391	35,957	37,002	37,002	38,045	39,351	41,438
4	35,435	37,262	38,567	38,567	39,612	40,916	43,004
5	36,479	38,567	40,133	40,133	41,177	42,482	44,571
6	37,523	39,612	41,700	41,700	42,743	43,787	46,136
7	38,567	40,655	43,265	43,265	44,310	45,353	47,702
8	39,612	41,700	45,092	45,092	45,875	46,920	49,269
9	40,655	42,743	46,136	46,136	47,441	48,485	50,834
10	41,700	43,787	47,702	47,702	49,269	50,051	52,400
11		44,831	49,269	49,269	50,573	51,879	53,967
12			50,834	50,834	52,140	53,183	55,532
13			52,400	52,400	53,706	54,750	57,099
14			53,706	53,706	55,010	56,055	58,404
15			55,010	55,010	56,316	57,360	59,448
16			56,022	56,022	57,327	58,371	60,459
17			56,785	56,785	58,091	59,134	61,222
18			57,549	57,549	58,854	59,898	61,986
19			58,560	58,560	59,865	60,909	62,997
20			59,268	59,268	60,573	61,617	63,705
21			59,925	59,925	61,230	62,274	64,362
22			60,633	60,633	61,938	62,982	65,070
23			61,342	61,342	62,648	63,691	65,779
24			62,040	62,040	63,345	64,389	66,477

- Notes:**
1. Continuing employees will move one vertical step where possible for 2006-07.
 2. New hires will be placed according to the chart below.

2006-07 Placement of New Hires			
Yrs of Previous Experience	Step Placement	Yrs of Previous Experience	Step Placement
0	1	16-17	12
1	2	18	13
2	3	19	14
3	4	20-22	15
4	5	23	16
5	6	24	17
6-10	7	25-26	18
11-12	8	27	19
13	9	28-29	20
14	10	30	21
15	11		

Monthly District Health Insurance Contribution	
Single Coverage	\$290.00
Family Coverage	\$378.20

Extra Standard/Other Assigned Duties	
Extra Standard Point Value	4.21
Intramurals (Hourly)	8.85
Workshop Participant (Hourly)	22.45
Workshop Leader (Hourly)	33.68
Team Leader (Annual)	4,983
Coordinator (Annual)	9,963
Psychological Stipend (Annual)	4,988
Optional Period (Annual)	5,022

Notes on New Hire Placement Chart:

- 1) New hires with a BA lane placement cannot be placed higher than Step 10 and new hires with a BA+18 lane placement cannot be placed higher than Step 11 on the salary schedule.
- 2) This New Hire Placement Chart shall be effective only as to certificated teachers first hired by Lincoln Public Schools or reemployed after a break in employment, for the 2006-2007 school year.

**Lincoln Public Schools
2007-2008 Certificated Employee Salary Schedule**

Step	BA	BA+18	BA+36	MA	MA+18	MA+36	Ph.D.
1	34,158	35,463	36,246	36,246	37,290	38,595	40,683
2	34,658	35,963	36,746	36,746	37,790	39,095	41,183
3	35,158	36,463	37,246	37,246	38,290	39,595	41,683
4	36,202	37,768	38,813	38,813	39,856	41,162	43,249
5	37,246	39,073	40,378	40,378	41,423	42,727	44,815
6	38,290	40,378	41,944	41,944	42,988	44,293	46,382
7	39,334	41,423	43,511	43,511	44,554	45,598	47,947
8	40,378	42,466	45,076	45,076	46,121	47,164	49,513
9	41,423	43,511	46,903	46,903	47,686	48,731	51,080
10	42,466	44,554	47,947	47,947	49,252	50,296	52,645
11		45,598	49,513	49,513	51,080	51,862	54,211
12			51,080	51,080	52,384	53,690	55,778
13			52,645	52,645	53,951	54,994	57,343
14			54,211	54,211	55,517	56,561	58,910
15			55,517	55,517	56,821	57,866	60,215
16			56,821	56,821	58,127	59,171	61,259
17			57,833	57,833	59,138	60,182	62,270
18			58,596	58,596	59,902	60,945	63,033
19			59,360	59,360	60,665	61,709	63,797
20			60,371	60,371	61,676	62,720	64,808
21			61,079	61,079	62,384	63,428	65,516
22			61,736	61,736	63,041	64,085	66,173
23			62,444	62,444	63,749	64,793	66,881
24			63,153	63,153	64,459	65,502	67,590
25			63,851	63,851	65,156	66,200	68,288

- Notes:**
1. Continuing employees will move one vertical step where possible for 2007-08.
 2. New hires will be placed according to the chart below.

2007-08 Placement of New Hires			
Yrs of Previous Experience	Step Placement	Yrs of Previous Experience	Step Placement
0	1	16	12
1	2	17-18	13
2	3	19	14
3	4	20	15
4	5	21-23	16
5	6	24	17
6	7	25	18
7-11	8	26-27	19
12-13	9	28	20
14	10	29-30	21
15	11	31	22

Monthly District Health Insurance Contribution	
Single Coverage	\$346.67
Family Coverage	\$536.50

Notes on New Hire Placement Chart:

- 1) New hires with a BA lane placement cannot be placed higher than Step 10 and new hires with a BA+18 lane placement cannot be placed higher than Step 11 on the salary schedule.
- 2) This New Hire Placement Chart shall be effective only as to certificated teachers first hired by Lincoln Public Schools or reemployed after a break in employment, for the 2007-2008 school year.

Extra Standard/Other Assigned Duties	
Extra Standard Point Value	4.36
Intramurals (Hourly)	8.95
Workshop Participant (Hourly)	23.23
Workshop Leader (Hourly)	34.86
Team Leader (Annual)	5,157
Coordinator (Annual)	10,312
Psychological Stipend (Annual)	5,162
Optional Period (Annual)	5,198